

Stirling Council Unison

Last Updated Tuesday, 18 June 2013

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Chief Exec's Survey Bob Jack states his survey had over 650 responders and around 50% opted for option 1 that also means 325 didn't see the results published on the Source Our survey had 681 responses and around 70% were not prepared to take cuts to terms and conditions but were prepared to take action and between 10 and 15% were undecided

- Question: who replied to Bob's Survey, managers, heads of service....how many employees?
- Question: Can he provide the stats openly, just as we have below.
- Question: Can he also show comments left by employees etc....as we are a transparent council

Please go to the blog on the Source and leave your comments. Unison Online Survey results

http://www.rationalsurvey.com/analytics/viewResults/stdy_perd_id/7525

Room Moves Please note: the UNISON Office as Room 43, Old Viewforth

Unions prepare for strike ballot

Statement from the Joint Trade Unions at Stirling Council - UNISON, Unite, GMB and UCATT

It is the JTUC's view that Stirling Council have walked away from negotiations and collective bargaining:

The trade unions therefore are left with no alternative but to prepare to ballot their members for industrial action. Stirling Council proposes savage cuts to both pay and terms and conditions, coming on the back of three years of a pay freeze.

Just to remind everyone - Cuts to terms and conditions include:

- Cuts to Overtime/Weekend working/Night hours payment
- Public Holidays - losing 3, two at Easter and May Day as well as overtime payment for public holidays being cut
- Incremental progression - going from 18 month to 2.5 years (this will take 7.5 years to get to the top of the salary scale rather than 4.5 years currently)
- Cuts to annual leave
- Organisational Change policy - Voluntary severance changes - Conservation of salary changes
- Cuts to Long service awards - ending of the scheme
- Flexitime - Ending of scheme
- Changes to hourly working week

The changes to terms and conditions affect all of us, therefore we need to stand together and be prepared to fight for our rights.

If you want to read more detail about cuts see the Chief Exec's document here Meeting The meetings held in the Albert Halls to discuss cuts to terms and conditions were very well attended and it was encouraging to see that members were discussing issues that will affect all of us. Please speak to your colleagues and remind them that cuts to Terms and Conditions will effect everyone and that they can find an application form for Unison here. The Chief Exec's survey This survey asks you to vote on one of three options for the working week, however no matter which one you pick, be perfectly clear, all options include the proposed cuts to your terms and conditions as well. This isn't made very clear and there is no option to say none of the above! Even if you are prepared to accept a change to your working week, this will be used this to say that you are then happy to accept the changes to terms and conditions. Please Note: The advice from the Region is if you haven't already completed the survey, do not fill it in!

Perhaps people would prefer to add a comment to Bob Jack's blog on the internal website "The Source" rather than completing the Survey. At least this way everyone can see each others comments and get a general feel for the mood of the organisation, whereas no-one will see the comments left on the survey. This site is a resource for Stirling Council Unison members.

- Should you need to talk about a work related issue, then simply choose the "Find your Steward" section, locate your steward and drop them an email.
- We have created a FAQ (frequently asked questions) section, but, if you feel your questions aren't answered, drop us a line using our feedback form.

- If you are looking for training courses or learning opportunities view our events calendar , you can also find up and coming events here.

- Find out when and where the next meetings will be held.

- If you have any comments about the site, then please use our feedback form. Remember to make sure your details are up to date see below.

